



KICK-OFF-SEMINAR

19./20. November 2020



**Inequality and exclusion mechanisms
in the European labour market:**

**WHAT ARE THE CAUSES
AND HOW CAN WE TACKLE THEM?**

In collaboration with

**Beweging Academie vzw,
Europees forum vzw,
ACV BIE internationaal'**

and with the

**International Platform for equal opportunities
(IPEO)**

EZA-Kick-Off Seminar 2020 - online (Gent)

**Inequality and exclusion mechanisms
on the European labour market:
what are the causes and how can we tackle them?**

Dear Participants,

Welcome to the first digital EZA-Kick-Off-Seminar.

Due to the COVID19-Pandemic the meeting has to take place online.

The platform used is called Interactio.
[You can find the link for our conference here.](#)

In case of technical issues please contact

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Reminder: Please use the latest version of Google Chrome or Mozilla Firefox for the Conference. Please do not join the conference with mobile devices.

Enjoy the seminar!

Thursday, 19/11/2020

Facilitator: **Carien Neven / Bart Gaublomme** (Euromf)

13h45 - Login procedure

14h00 - Introduction to and explanation of the functionality of the online platform Interactio by **Lukas Fleischmann**, EZA

14h15 - Welcome

- **Bart Gaublomme**, President of Euromf

14h20 - The EU Gender Equality Strategy 2020-2024

- Video message of EU Commissioner **Helena Dalli**
- **Lesia Radelicki**, Member of Cabinet of EU Commissioner Helena Dalli
- **Q&A**

14h55 - The EU inclusion policies on the labour market and last developments in the European social dialogue in particular on this issue

- **Jörg Tagger**, European Commission, Directorate-General for Employment, Social Affairs and Inclusion, Head of unit
- **Q&A**

15h40 - Coffee Break

16h10 - Inequality and exclusion mechanisms on the European labour market: the experience of the EZA network

- **Luc Van den Brande**, President of the European Centre for Workers' Questions EZA

16h30 - Case study: Project on reduction of working hours

- **Jeroen Lievens**, Policy officer, Femma, womens' movement of beweging.net

17h00 – How organizational processes in companies and authorities maintain and increase the inequality between men and women and what can be done to reduce it?

- **Prof. Marieke van den Brink**, Professor of Gender and Diversity, Faculty of Social Sciences, Radboud University
- **Q&A**

17h45 - Closing of the first day

- **Cindy Franssen**, Member of the European Parliament

Friday, 20/11/2020

Facilitator: **Carien Neven / Bart Gaublomme** (EUROMF)

09h00 - Opening of the second day

- **Peter Wouters**, Chairman of beweging.net

09h20 - The position of LGBTQ+ on the labor market in Europe

- **Ellen Delvaux**, Policy officer, IDEWE (External service for prevention and protection at work, Belgium)

10h20 - Case study: inclusion of LGBTQ+ on the labor market: project PREVENT

- **Ellis Aukema**, Project employee Carvaria (Flemish umbrella organisation of LGBTQ+ organisations)
- **Q&A**

10h50 - Coffee break

11h20 - The position of migrants on the labor market in Europe

- **Prof. Patrizia Zanoni**, Chair Organisation Studies at University of Utrecht
- **Q&A**

12h20 - Lunch break

13h30 - Case Study: project 'In de zorg – uit de zorgen'

- **Dirk Van Laethem**, Operational director, Familiehulp Flanders
- **Q&A**

14h00 - Exclusion mechanisms regarding persons with a (work) disability

- **Prof. Eline Jammaers**, Université catholique de Louvain (Louvain-la-Neuve)
- **Q&A**

14h45 - Closing debate, Elaboration of proposals for future action / measures to be taken by workers' organisations

15h15 - Closing words

- **Heidi Rabensteiner**, International Platform for equal opportunities (IPEO)



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